Secretaries to Government, Heads of Departments and Sectional Officers will continue to keep a careful watch on the output of work in the offices in view of the State of Emergency. The lunch break of half an hour shall be strictly adhered to in order to give maximum attention to office work within the working hours now laid down.

K. BALACHANDRAN, *Chief Secy. to Govt.*

FINANCE SECRETARIAT

Issues orders in — Revision of Scales of Pay of Employees of the erstwhile District Boards/District Local Boards absorbed or to be absorbed in Government Departments.

PREAMBLE—

According to Clause (b) of the Second Proviso to Section 242(1) of the Mysore Village Panchayat and Local Board Act, 1959, all persons in the employ of the erstwhile District Boards immediately before the date of commencement of that Act, have to be absorbed in the service of Taluk Boards or of Government, as may be determined by the Government and until other provision is made, be paid their salaries and allowances and be subject to the conditions of service by which they were governed prior to the commencement of the Act It is open to Taluk Boards with the previous sanction of Government to discharge, as though invalidated on Medical certificate, any such officer or servant, who in their opinion is not necessary or suitable for the requirements of the Taluk Board service, after giving him such notice as is required to be given under the terms of his employment So far, all except about 250 such employees are reported to have been absorbed either in Taluk Board service or in Government departments In the latter case, some of the employees have been absorbed after 1st January 1961.

2. Employees still remaining unabsorbed as well as those absorbed in Government service after 1st January 1961 have not had the benefit of fixation in the revised pay scals from 1st January 1961. Possibly, some of those absorbed in Government service prior to 1st January 1961 also have not had this benefit. Out of those remaining unabsorbed, some appear to be without specific assignment of work.

3. It has, therefore, become necessary to extend the benefits of 1961 revised scales to all such employees, subject of course to their option, and to arrange for the absorption of surplus men in the several departments under Government.

ORDER No. FD 25 SRP (1) 63, DATED BANGALORE, THE 6TH MAY 1963.

Government are accordingly pleased to direct .—

(1) that such of the employees of the erstwhile District Boards/District Local Boards as have been absorbed in Government Departments after 1st January 1961 be allowed, at their option, the 1961 scales of pay applicable to the posts in which they are absorbed, with effect from 1st January 1961, allocation of their pay in those scales being sanctioned under the Revised Pay Rules 1961 by the Head of the Department concerned ,

(2) that the arrears due to such employees from 1st January 1961 to the date of their absorption in Government Departments be met from the P D. Accounts of the Deputy Commissioners concerned ,

(3) that the unabsorbed employees attached to the Deputy Commissioner's Office, South Kanara District, shown in Annexure 'A' be allowed at their option 1961 scales corresponding to their existing scales, as shown therein, with effect from 1st January 1961, the allocation of their pay in those scales being sanctioned by the Deputy Commissioner according to Mysore Civil Services (Revised Pay) Rules 1961 ,

(4) that the other unabsorbed employees shown in Annexure 'B' also be allowed, at their option, the 1961 scales shown against their existing scale with effect from 1st January 1961, the allocation of their pay in those scales being sanctioned by the concerned Deputy Commissioner or other Head of the Department concerned under the Mysore Civil Services (Revised Pay) Rules, 1961 ;

(5) that if any of the said employees prefer to retain their existing scales, they be permitted to do so on personal basis ,

(6) that the arrears payable to the employees referred to at (3) and (4) from 1st January 1961 be met from the same source from which their pay and allowances were met during the period concerned ,

(7) that in the case of employees shown in Annexure 'A' the Deputy Commissioner, South Kanara District should immediately examine the need for all of them and submit a report to Government as to what extent the posts can be retrenched ,

(8) that until such a report is furnished and orders of Government obtained, none of the vacancies in the Deputy Commissioner's Office of the categories of posts included in that Annexure be filled in hereafter, even temporarily ,

(9) that in the case of employees shown in Annexure 'B', immediate action be taken by the Deputy Commissioners or other officers under whom they are now working to transfer the employees to the Departments indicated in Col. 7 of the Annexure for being absorbed against sanctioned posts in the Departments concerned ,

(10) that till the employees referred to at (9) are so absorbed they be treated as supernumeraries in the establishments concerned ,

(11) that in the departments to which the employees referred to at (9) are assigned, no vacancies either in the same scale or in an immediately lower or higher scale of the same category, *i.e* , ministerial or non-ministerial, be filled up hereafter so long as any of those employees remain unabsorbed ,

(12) that even in the case of employees absorbed in Government service prior to 1st January 1961 the benefit of 1961 scales be allowed, if not already done ;

2. The Heads of Departments referred to in Annexure 'B' are requested to take action as indicated in sub-para (9) above before the end of June 1963 under a report to Government.

3. Necessary amendments to the Revised Pay Rules 1961 will issue in due course.

By Order and in the name of the Governor of Mysore,

N. S. BHARATH,

Deputy Secretary to Government,

Finance Department.

15

ANNEXURE A

Statement showing the Scales of Pay as on 1st January 1961 proposed to the Staff of *Ex*-District Board, South Kanara working under the Deputy Commissioner, Mangalore in connection with the administration of Schools.

Serial No.	Designation of post	No. of posts as on 1st January 1961	Existing Scales of Pay	Scales proposed by the Deputy Commissioner
1	2	3	4	5
			Rs.	Rs
1	Administrative Assistant (Edn.) to Deputy Commissioner, South Kanara	1	200-20-400	250-20-350-25-500
2	Chief Superintendent	1	100-8-140-10-200+Spl. pay Rs 30 (Personal to the existing incumbent).	140-5-150-8-190-10-250 +Spl. Pay of Rs 30.
3	Superintendents	5	100-8-140-10-200 ..	140-5-150-8-190-10-250
4	I Division Clerks	5	75-5-90-6-150-10-180	110-5-150-6-180-10-220
5	II Division Clerks	16	50-3-80-4-120 .	80-3-110-4-130-5-150
6	Typists	2	55-3-90-4-110-5-150 .	80-3-110-4-130-5-180
7	Stenographers	1	75-5-100-8-140-10-250 ...	110-5-150-8-190-10-260-15-320.
8	Attenders .	4	30-1-40-2-50 ...	60-1-70-2-90
9	Daffedars ..	1	30-1-40 ..	55-1-65-2-75
10	Peons .	5	25-½-35	50-1-60
11	Masalji ..	1	25-½-35 ...	50-1-60
12	Watcher .	1	25-½-35 ..	50-1-60
13	Sweeper	1	25-½-35 .	50-1-60
14	Gardener ..	1	25-½-35 ..	50-1-60

ANNEXURE B

Sl No	Designation of Post	Existing Scale	Revised Scale	No of Posts	Name of the Office in which the staff is Surplus	Dept. or Office to which to be transferred before 30—6—1963
1	2	3	4	5	6	7
1	Superintendents	Rs 100-8-140-10-200	Rs 140-5-150-8-190-10-250	3 other than those attached to Edn Section	South Kanara	Revenue Department, Mysore Division
2	Superintendents	100-8-140-10-200	140-5-150-8-190-10-250	1	Bellary	Educational Department
3	Head Clerk	100-8-140-10-200	140-5-150-8-190-10-250	1	Mysore	Revenue Department, Mysore
		150-10-250	180-10-320 (Personal to the existing incumbent)	1	Bijapur	Revenue Department, Belgaum Division
4	V P Auditor	80-5-90-6-140-10-200	120-5-150-8-190-10-240 ..	1	Belgaum	State Accounts Department
5	I Division Clerk	75-5-90-6-150-10-180	110-5-150-6-180-10-220	1 ..	Chickmagalur ...	Revenue Department, Mysore Division
6	I Division Clerk	75-5-90-6-150-10-180	110-5-150-6-180-10-220	1	Bellary	Education Department
7	III Division Clerks	30-1-40-2-60	70-1-80-2-100	4	Bellary	Revenue Department
8	Naik	35-1-45	60-1-70-2-90	1	Dharwar	Do
9	Attender	30-40	55-1-65-2-75	1	Mysore	Do
10	Attender	30-40	55-1-65-2-75	1	Shimoga	Do
11	S R L. Driver	75-5-100	80-3-110-4-130-5-140	1	Belgaum	P W Department
12	S R R Driver	70-5-100 60-4-100	(Personal to existing incumbent)	1	Dharwar	Do
13	Jeep Driver ...	50-3-80 46-3-85 45-2-65	70-2-80-3-110 Existing persons 70-1-80-2-110 New entrants		South Kanara ...	Revenue Department Mysore Division
14	Sectional Officer	120-10-200	150-8-190-10-320 If a Diploma Holder 150-8-190-10-250 If not a Diploma Holder	4 ..	D C's Office, Karwar.	Public Works Department
		70-5-90-6-150	110-5-150-6-180-10-220 if not a Diploma Holder 150-8-190-10-320 If a Diploma Holder			

ANNEXURE B—*contd.*

Sl. No.	Designation of Post	Existing Scale	Revised Scale	No of Posts	Name of the Office in which the staff is Surplus	Dept or Office to which to be transferred before 30—6—1963
1	2	3	4	5	6	7
		Rs.	Rs.			
15	Overseer	120–10–200	150–8–190–10–320 If a Diploma Holder.	4	Belgaum	Public Works Department
			150–8–190–10–250 In other cases	6	Bijapur	Do
16	Sub-Overseer	75–5–90–6–150	110–5–150–6–180–10–220	2	Belgaum	Do
		70–5–90–6–150	150–320 For Diploma Holder only.	4	Bijapur	Do
		55–3–85–4–105	80–3–110–4–130–5–140	4	Dharwar	Do
17	Assistant Draftsman	70–5–90–6–150	110–5–150–6–180–10–220	1	Bijapur	Do
			150–320 For Diploma Holders only.			
18	Senior Maistry	55–105	80–3–110–4–130–5–140	7	Bijapur	P W.D. for employment as Road Inspectors or other suitable jobs
		50–3–80–4–100	(Personal to the existing incumbents).	6	Karwar	
19	Junior Maistry	46–3–85	70–2–80–3–110 do	19	Karwar	Do
		40–2–50–3–80	70–2–80–3–110 do			
20	M Karkoon	46–3–85	70–2–80–3–110 do	28	Belgaum	Do to be employed as clerks or Temporary Maistries
				23	Bijapur	
				27	Dharwar	
21	Fireman	30–½–35	50–1–60	1	Dharwar	P.W D.
22	Cleaner	30–½–35	50–1–60	1	Bijapur	Do
23	Boring Mechanic	145 Consolidated pay	80–3–110–4–130–5–150	1	Belgaum	Do
24	Other Class IV Staff	Scales now drawn	50–1–60			To be absorbed in the Revenue Divisions concerned.